

Implementing 'Caring for the Spirit' (2003) through a Chaplaincy Collaborative

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Text and context...

- This workforce strategy is designed to ensure that all workforce issues are resolved and change facilitated in order to make the service provided by chaplains and their co-workers effective and efficient (3)
- Chaplains are unique among the health professionals in that their caring task is primarily focused upon religion and spirituality (32)



In this presentation...

- Why do we have 'Caring for the Spirit?' (CfS)
- Do we need 'Caring for the Spirit?'
- Who can benefit from 'CfS?'
- Key themes in 'CfS'
- Reporting Back – the last 18 months
- What is a chaplaincy collaborative?
- What's in it for me?
- A working model for transitional times



Why 'Caring for the Spirit?'

Changing context of care

- Longer healthier lives
- Chronic illness needs
- NHS Modernisation programme
- Patient choice
- Believing without belonging



Why 'Caring for the Spirit?'

Constraints & limitations

- Spiritual care lacks definition
- Recruitment and retention issues
- New opportunities
- Truncated vocation/career pathway
- Lack of CPD



‘Caring for the Spirit’ What do users think?

- Foundation Exercise – PPI (2002/3)
- National Survey of Chaplaincy – Spiritual Healthcare Issues (2002/3)
- Caring for the Spirit (2003)



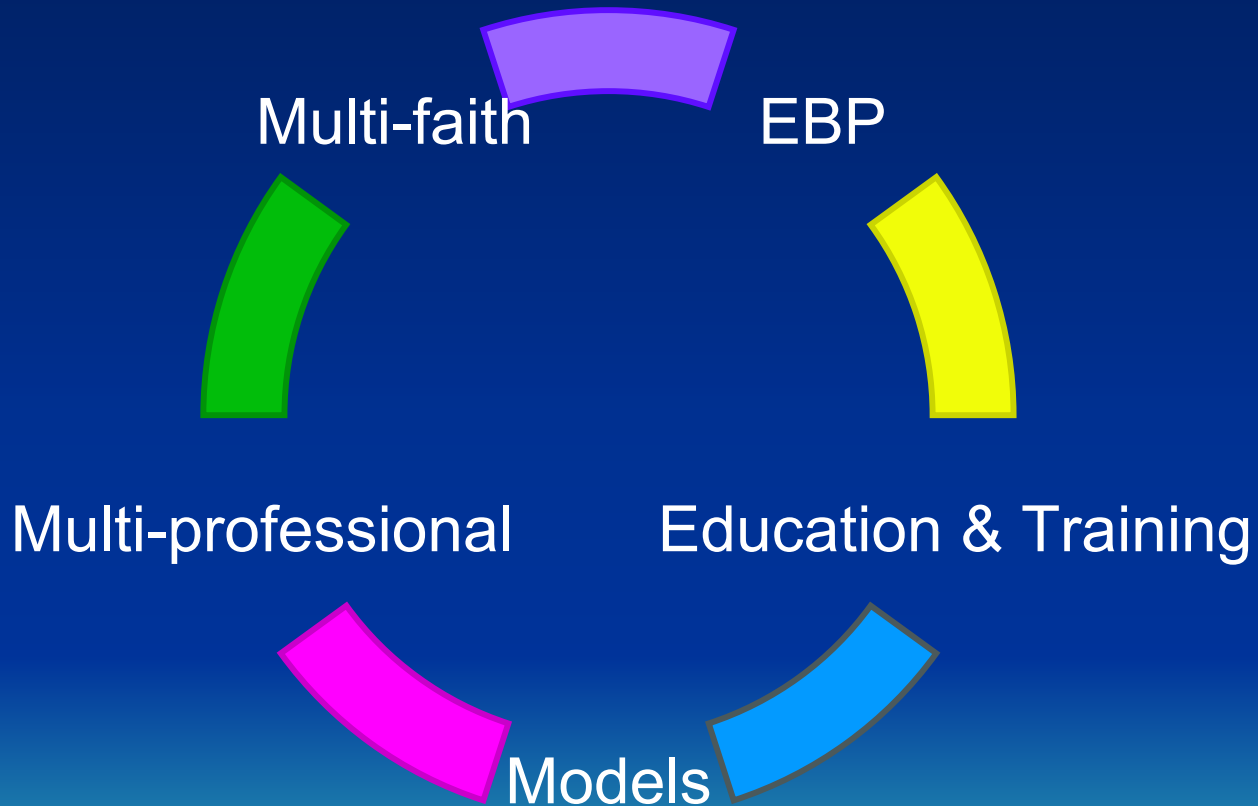
'Caring for the Spirit'

Key Themes

- Evidence-based practice – research – data
- Service models and practice models
- Education and training
- Multi-professional approach to practice
- Multi-faith working
- Vocational and career opportunities



Or to put it another way...



Evidence-based practice

- From anecdote to evidence
- Knowledge of research literature
- Contribution to research activity
- MDS – Collection and use of data
- Informs business plans / cases
- Service accountability
- Service audit



Modelling Spiritual Care

- Where are you in relation to the system?
- Primary task of NHS and faith community
- Defined by sponsor or faith community
- User informed & led service
- Referrals
- Assessment models
- Assessment practice
- Intervention approach
- Review



Education & Training

FOR CHAPLAINS

- National & Local
- Induction programme
- Trainee posts
- University courses
- CPD

BY CHAPLAINS

- Induction
- Spiritual / religious
- NVQs
- Nurse training
- Medical training
- Care pathways



A Multi-Professional Approach

- Informed by models – EBP – Education
- Multi-disciplinary Team Meetings
- Key clinical areas
- Management structure
- Research partners



Multi-Faith Working

- Internal bias towards Christianity (Orchard 2000)
- Building multi-faith teams
- Patient – staff – community statistics
- Multi-faith networks
- Service and practice models



Some project work since 2004

- Presenting CFS & profiling departments
- PCT Spiritual Care Survey
- Chaplaincy Baseline Measure
- Tender – Graded Literature Review
- Articles in *nursing management*
- Guidance – Minimum Dataset
- Guidance – Service & Practice Models
- Guidance – Chaplaincy Collaborative



A Chaplaincy Collaborative

- All chaplains are members
- Spiritual Care – SHA strategic link
- Spiritual care agenda – SHA strategic agenda
- Implementing CFS work
- Good practice, research, training, CPD
- Forum for change & development
- Network of professional relations



Or to put it another way...



What's in it for me?

- A strategic link into the SHA
- Working with chaplains from different Trusts
- Opportunities to share good practice
- Partnerships with other professionals
- New opportunities in the workplace
- Planned professional development
- Partners in organic change process



A model in transitional times

NHS West Midlands 07/06

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graph TD; A[NHS West Midlands 07/06] --- B[Birmingham & Black Country Collaborative]; A --- C[Shropshire & Staffordshire Collaborative]; A --- D[West Midlands South Collaborative];
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Birmingham & Black Country Collaborative

Shropshire & Staffordshire Collaborative

West Midlands South Collaborative

Where do we go from here?

- A work group for each key theme
- Findings from baseline QA
- Map key themes / partners / issues
- Local – national dialogue
- Planning the work group agenda
- Belonging to / leading a work group
- Administration
- Now until 2010...

